

Emirati Development Center (EDC) Leaders Programme 2025

Frequently Asked Questions (FAQs)

Q1. What is the Emirati Development Center (EDC) Leaders Programme?

A. PureHealth has established a dedicated Emirati Development Center (EDC) to enhance the skills of UAE national talent and nurture them to become future leaders in the healthcare sector.

The EDC Leaders Programme marks offer a series of learning initiatives focused on skill development, mentorship, and leadership readiness. These initiatives are specially tailored for Emirati talent at different levels of leadership, to accelerate their career growth.

Q2. Who is eligible to apply for EDC Leaders Programme?

A. All UAE Nationals at PureHealth who were not enrolled in EDC programmes in 2024 and have completed their probation period are eligible to apply.

Q3. Can I still apply for EDC Leaders Programme if I am a new employee with PureHealth in my probation period?

A. No. You must have completed probation period when applying for the EDC Leaders Programme.

Q4. How can I apply?

A. You can now apply directly through the [Emirati Development Center \(EDC\) webpage](#); simply click on EDC Leaders Programme and apply. Only applicants who meet the eligibility criteria will be considered for selection.

Q5. What is the closing date for EDC Leaders Programme 2025 admissions?

A. The closing date is **26th September 2024, Thursday**.

Q6. What happens if I do not complete the application form before the deadline?

A. If you miss the deadline, you will unfortunately not be eligible to apply for the programme this year.

Q7. What are the objectives of the programme?

A. The EDC Leaders Programme is designed to prepare you for future leadership roles within PureHealth Group. We are offering tailored learning interventions and valuable experiences for networking and business exposure. The programme focuses on developing leadership skills, enhancing professional capabilities, and nurturing our exceptional Emirati talents towards their growth and development. Full details of the programme's content and structure will be provided during the onboarding process.

Q8. What is the duration of the programme?

- A. The EDC Leaders Programme is taken over a flexible period of six months. However, the individual development plans will continue beyond this period.

Q9. What will be the learning nature of the programme?

- A. The overall learning nature of the programme will be hybrid. Some learning interventions will be in-person, and some will take place online.

Q10. Do I have to take any leave from work to complete the learning interventions?

- A. No, you do not have to take a study leave from your work. Our programme design is flexible and allows you to fulfil your regular work responsibilities. For any EDC engagements or trainings, you will have to align with your line manager and share the programme's calendar ahead of time to avoid any work-related inconvenience.

Q11. I am an Expat; can I still apply?

- A. No. The programme is exclusively available for the development of Emirati talent within PureHealth Group.

Q12. If I apply, will I automatically qualify to participate in the EDC Leaders Programme 2025?

- A: No, applying does not guarantee enrolment in the EDC Leaders Programme 2025. Candidates will undergo a rigorous selection process based on specific criteria. Shortlisted candidates will be invited for a digital and/or a panel interview, after which final selection will be determined.

Q13. Will I receive a certification upon the completion of the programme?

- A. Yes, you will receive a certification of completion from the PureHealth Emirati Development Center at the graduation ceremony.

Q14. When is the graduation ceremony and where does it take place?

- A. The graduation ceremony will take place in Q3 of 2025 and is hosted in Abu Dhabi.